

## Benefits for your world

Explore the benefits offered to eligible employees — and discover the value these plans and programs bring to your life.



**As an AECOM employee, you have access to a variety of benefits offered globally to all employees, designed to support your well-being and help you be your best:**



### Kudos

Share your appreciation for your colleagues and receive service awards for milestone work anniversaries.



### Mental health

Use Koa Care 360 to help build your resilience, manage your stress and improve your mood.



### Employee Assistance Program (EAP)

Get 24/7 confidential support for personal challenges and concerns. Reach out for referrals, financial and legal guidance, and access to work-life resources.



### Business travel

Receive protection and support on your international business travels with International SOS and Business Travel Accident insurance.



### Freedom to Grow

Freedom to Grow is our global framework, designed to support you in finding the balance and flexibility you need to be at your best and deliver your best.

Visit [WellBeingAtAECOM.com](https://WellBeingAtAECOM.com) for more information on Global Well-Being benefits and programs.

If you have any questions about employee benefits or wellness programs, please open a case through the Employee Center.