

Benefits that help you be your best

We're a global company with a purpose: to deliver a better world. Even though we think big, we never overlook the importance of the people who help us deliver our promise. We are committed to our employees' well-being and to the things that help you be your best, personally and professionally. That is why we offer benefits, programs and resources to support our employees and their families.

This summary provides an overview of the benefits generally offered to eligible Greece employees. Explore these benefits to discover the value these plans and programs bring to your life.

AECOM benefits for your well-being



Medical insurance

AECOM Greece's group medical insurance includes, but is not limited to, the following services:

- Hospitalization benefits
- Outpatient clinical
- Telemedicine
- Specialist consultation



Group life and personal accident insurance

AECOM employees in Greece are automatically enrolled in the company-paid life insurance plan, which includes the following:

- Term life insurance
- Personal accident insurance
- Total and permanent disability insurance



Accidental death and disablement benefit

The plan also provides an emergency cash benefit (no value attached).



Freedom to grow

As an AECOM employee, you have flexible daily working hours options that provide support beyond normal working hours.

As an important part of the AECOM global community, you also have access to a variety of benefits that promote well-being and help you feel your best:

Kudos

Share your appreciation for your colleagues and receive service awards for milestone work anniversaries.

Mental health

Use Koa Health Foundations to help build your resilience, manage your stress and improve your mood.

Employee Assistance Program (EAP)

Get 24/7 confidential support for personal challenges and concerns. Reach out for referrals, financial and legal guidance and access to work-life resources.

Business travel

Receive protection and support on your international business travels with International SOS and Business Travel Accident Insurance.

Visit [WellBeingAtAECOM.com](https://www.aecom.com/WellBeingAtAECOM.com) for more information on Global Well-Being benefits and programs.

AECOM benefits are governed under the rules provided in the applicable plan documents and summary plan descriptions.

We believe that when our employees feel their best, they bring their best to work.