



Benefits for your world

Explore the benefits offered to eligible employees — and discover the value these plans and programs bring to your life.



As an AECOM employee, you have access to a variety of benefits offered globally to all employees, designed to support your well-being and help you be your best:



Kudos

Share your appreciation for your colleagues and receive service awards for milestone work anniversaries.



Fitness

Get free access to ClassPass on-demand classes and discounted memberships.



Mental health

Use Koa Health Foundations to help build your resilience, manage your stress and improve your mood.



Employee Assistance Program (EAP)

Get 24/7 confidential support for personal challenges and concerns. Reach out for referrals, financial and legal guidance, and access to work-life resources.



Business travel

Receive protection and support on your international business travels with International SOS and Business Travel Accident insurance.

Visit **WellBeingAtAECOM.com** for more information on Global Well-Being benefits and programs.

If you have any questions about employee benefits or wellness programs, please open a case through the Employee Center.