

Recognizing Employee Service Anniversaries

Taking time to recognize our employees and their service milestones is incredibly important. It shows employees that they are a valued asset to our company and their commitment is appreciated. It's a simple gesture that boosts moral and can lead to higher performance, continued loyalty to the company and an all-around happier and more engaged team.

Our long service/service anniversary certificate is a great way to acknowledge your employees and their time with our company. There are two certificate options to choose from on the following pages — the **Long Service Award** and the **Recognizing Your Service**.

For employees celebrating a service milestone (such as 5 years, 10 years, etc.):

1. Choose your preferred certificate option.
2. Fill in the employee's name, years of service, and your name and/or signature.
3. Print out they certificate (in color if possible) and present it to your employee. If you are unable to share the certificate in person, save the certificate as a single page to send to your employee.

And remember... giving **Kudos** is another excellent way to recognize our employees for their achievements, such as a job well done on a project or to celebrate a personal event.



Long Service Award

THIS CERTIFICATE IS PRESENTED TO

You have reached years of service with AECOM!

Thank you for your unwavering commitment
and dedication to deliver a better world.

Wishing you many more years of personal
and professional success.

AECOM



Recognizing Your Service

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You have reached years of service with AECOM!

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and professional success.

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