


# Benefits and Well-Being Resources to Support Early Career Professionals



We are committed to supporting you throughout your career. Explore our programs and resources that help you grow your skills, become a leader and build a fulfilling career.




**Access career development resources on WellBeingAtAECOM.com**

Browse valuable articles and resources about building your skills, growing your career and creating connections with your colleagues.

- **Tips and Techniques to Improve Your Problem-Solving Skills**
- **10 Ways to Become a Better Ally**
- **10 Ways to Build Social Connections**


**Keep exploring your opportunities**

At AECOM, we focus on making a positive difference in the world, and we invite you to grow with us throughout your career. Find your **next great opportunity** with us.




**Engage in learning for career growth**

- **Career Paths:** Explore our career philosophy and the four career paths available to you at AECOM to support informed decisions about career development.
- **Leadership at all Levels:** Get to know how we define leadership at AECOM and the range of programs to help you reach your leadership potential.
- **Global Business Line Technical Academies:** Participate in high-quality, structured learning and development opportunities that build knowledge and networks, extend technical skills and foster a culture of technical excellence and quality.
- **Technical Practice Network:** Join for access and exposure to the people, tools, resources and opportunities across the company to develop your career and spark innovative work.
- **LinkedIn Learning:** Discover valuable modules that focus on career development, including topics on creating a career plan, identifying your values and strengths and crafting a professional brand.
- **AECOM University:** Access virtual learning courses to further your education, advance your career, cultivate your creativity and improve your problem-solving abilities.




**Participate in events**

Browse the events calendar throughout the year for WELLbinars that help you be your best in your professional and personal life.




**Grow your network**

Join an **Employee Resource Group** to network and build community with others. Employee Resource Groups are open to all AECOM employees.




**Take care of your well-being**

- **Employee Assistance Program:** Get free, confidential support for work and life challenges.
- **Koa Health Foundations:** Reduce stress and burnout with tools and resources that improve your emotional well-being, address depression and anxiety and help you focus.
- **Build Financial Security:** Learn ways to take charge of your finances, save money, reduce debt and invest for the future.




**Share your appreciation with Kudos**

Recognize colleagues for a job well done. Send personalized e-cards and badges to share appreciation and to celebrate a personal milestone or event.



Explore **WellBeingAtAECOM.com** for more information on well-being benefits and programs and register for your own personal account.



Over half of employees agree that professional development leads to **greater job satisfaction**.<sup>1</sup>

1. Career Builder