

Benefits and Well-Being Resources to Support People with Disabilities



We are committed to supporting you and your family. We foster an inclusive culture where our strengths and differences are celebrated. Explore these available programs and resources designed to help you thrive.



[Explore resources on WellBeingAtAECOM.com](#)

Access valuable articles, webinars, resources and information, available to all AECOM employees.



[Get unlimited support with the Employee Assistance Program](#)

Access free and confidential support 24/7 for workplace challenges, relationship concerns and more. Each household family member will receive five free sessions per issue, per year. Browse the online library for articles and information on various disabilities, traveling tips, work accommodations and more.



[Tap into mental well-being resources with Koa Health Foundations](#)

Improve your emotional well-being with a flexible, comprehensive digital program. Use the tools and resources to build resilience, reduce feelings of anxiety and stress and adapt to change and everyday challenges.



[Connect with others in the well-being community](#)

Connect with your colleagues from around the world to share resources and ideas about disabilities in the workplace. Join an [Employee Resource Group](#) to build relationships with other colleagues and offer your unique perspective.



[Access courses on LinkedIn Learning](#)

Discover informative courses that focus on inclusion and equity for people with disabilities on LinkedIn Learning, including topics on workplace accommodations, accessibility best practices, and disability readiness for leaders and managers.

Top ways to support employees with disabilities:



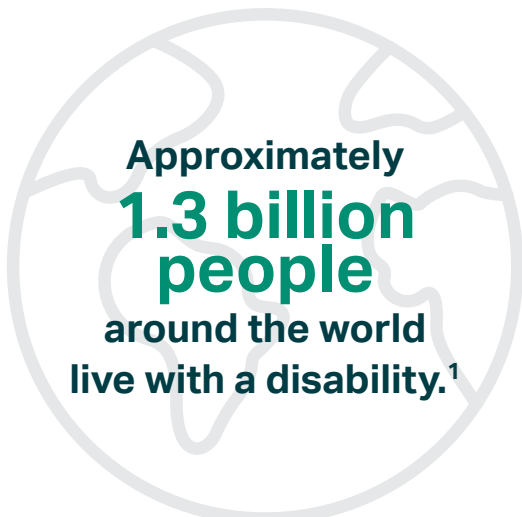
Use [inclusive language](#)



Work collaboratively to solve challenges



Be willing to accommodate needs



Approximately
1.3 billion people
around the world
live with a disability.¹

1. [World Health Organization](#)



Explore [WellBeingAtAECOM.com](#) for more information on well-being benefits and programs and register for your own personal account.