

Benefits and Well-Being Resources to Support Your Approaching Retirement



We are committed to supporting you throughout your career. If you are approaching retirement, explore these helpful programs and resources to help you prepare for the future.

[Access retirement planning resources on WellBeingAtAECOM.com](#)



Browse valuable articles and resources about getting ready for retirement, creating financial security and planning for the future.

- **[Build Financial Security](#)**
- **[Invest Today in Your Financial Well-Being](#)**
- **[Adopt Healthy Ways to Save](#)**



[Participate in financial well-being events](#)

Browse the events calendar throughout the year for WELLbinars that focus on retirement and strategies you can take to get financially prepared.



[Get support with the Employee Assistance Program](#)

Access free and confidential support 24/7 for financial planning, preparing for retirement and legal guidance. Browse the online library for pre-retirement checklists, on-demand trainings and articles on estimating your retirement nest egg and financial preparation. Keep in mind that you and your family can continue to access the EAP for 90 days after your retirement date.



[Check on your Kudos credits](#)

Redeem your Kudos credits before you retire. Start by **logging in to Kudos**. After you retire, email aecom-support@biworldwide.com if you need support.



[Engage in courses on LinkedIn Learning](#)

Discover valuable courses that focus on preparing for retirement on LinkedIn Learning, including topics on financial tips and strategies, understanding your retirement plan options and how to best plan for the future.



Explore [WellBeingAtAECOM.com](#) for more information on well-being benefits and programs.






7 steps to prepare for your upcoming retirement¹

- 1 Check your retirement accounts to make sure you are diversified and investing for growth
- 2 Pay off debt
- 3 Increase your savings
- 4 Calculate your expected retirement income
- 5 Estimate your expenses in retirement
- 6 Consider future medical costs
- 7 Plan where you will live



Some of the top considerations when preparing for retirement include:²

-  The impact of inflation on estate costs
-  Understanding income sources
-  Future healthcare and real estate costs

1. Merrill Edge
2. Natixis Investment Managers, Global Survey of Financial Professionals