

Building a stronger, more secure you: Financial well-being











Your health, safety and well-being are important to us. The benefits and programs we provide are designed to give you the tools and resources you need to stay healthy in all areas of life. This summary provides an overview of the financial well-being benefits and resources offered to all employees globally. Explore these benefits to discover the value these plans and programs bring to your life.

A better world starts with the best you.



- 1. Psychology Today
- 2 U.S. News & World Repor
- B Health Guidance Organization
- 4. BetterUp.com

Country-specific resources

You may have access to additional resources and benefits in your country. Explore **WellBeingAtAECOM.com/resources/financial/** to learn more.

Helpful benefits and well-being resources

WellBeingAtAECOM.com

Explore the <u>financial well-being resources</u> and benefits, including apps, books and articles to enhance your budget skills, manage debt, save smarter and invest in your future. Use these tools to act now. Take control of your finances and start to thrive today and beyond.

- Create a Budget
- Financial Well-Being Checklist
- Learn the Basics of Investing
- Managing Personal Finances

LinkedIn Learning

All AECOM employees have complimentary access to this online training tool that includes many useful financial well-being resources to help you plan for the best future today.

Retirement, savings and insurance benefits

Depending on your employment contract and country of residence, you may qualify for many retirement, savings, life and income insurance benefits. Contact your in-country HR representative to learn more and for assistance.

Well-being events

Bookmark and visit the <u>events page on WellBeingAtAECOM.com</u> frequently, as many helpful financial presentations and resources are hosted throughout the year. All employees and their spouse/domestic partner are welcome!

